



May 14, 2010

Dear Valued Broker,

Under the new health reform law, also known as the Patient Protection and Affordable Care Act (PPACA), health insurers and group health plans will experience major changes in how they operate. One change is a requirement to allow dependents up to age 26 to remain on their parents' health plans. This requirement takes effect for plan years that start on or after September 23, 2010, and applies to both new plans and so-called "grandfathered" plans.

On April 23 and well in advance of the new health reform requirements, Coventry decided that our Company and our affiliated health plans will provide uninterrupted coverage for all young adult dependents under age 26. This decision takes affect immediately and applies to young adult dependents **currently covered** under their parents' policies for our fully-insured groups and CoventryOne policies.

At Coventry, we know the importance of maintaining continuous affordable health coverage for young adults and people of all ages. Moving up the timetable makes good business sense and provides assurance to parents that their children will continue to receive high-quality care at an affordable cost.

What does this mean for our members?

Dependents who would no longer have been eligible to receive health coverage effective April 23, 2010, or later **will not be dis-enrolled** and will enjoy extended benefits until age 26.

The change will happen automatically. Our operations teams are working quickly to administer the changes with little or no impact to our members.

Many young adults are enjoying the graduation season and soon will no longer be considered full-time students. However, dependents do not have to be full-time students to receive the extended benefits.

What does this mean for your employer clients?

Since the business decision is more generous to the group, we are able to implement the change without immediately amending the current group contract.

What are the next steps?

In the coming months, the U.S. Department of Health and Human Services will issue many new rules and regulations that clarify how the new health care reform law will work. This is an unprecedented time of change in health care, and we will communicate updates to our business policies, benefit administration and other critical news in a timely manner. Please look for updates on our website in the Announcements section or Broker portal.

If you have questions about the expanded coverage for dependents until age 26, please contact your Coventry representative.

Sincerely,

Coventry Health Care